

## Executive Director 2010/2011 Annual Report

The current pharmacy environment is rapidly changing.

- Legislative changes - Pharmacists expanded scope of practice legislation continues to legitimized in more provinces in Canada. The responsibility for the regulation of pharmacy technicians continues to be transferred to pharmacy / pharmacist regulatory authorities.
- Reimbursement changes - Provincial drug plans are reducing levels of payment for pharmacy distribution and dispensing. At the same time plans are instituting new payment models to reimburse for patient care focused pharmacist services.

There is a need for capacity to address educational items of national and international significance e.g., Blueprint for Pharmacy objectives and deliverables, globalization initiatives. We are at a tipping point where AFPC will be required to provide leadership in the roll out of Blueprint education initiatives and internationally in collaborative activities. At the same time post secondary institutions are undergoing significant budget reductions. AFPC continues to be available as an effective platform for national activities and actions.

Highlights from 2010-11 are addressed in the following subsections: Executive Director, AFPC Council / ADPC Dean's group, AFPC committees, CPERC conference, projects, and external relationships.

### Executive Director

The first year of transitioning into the Executive Director position went smoothly. The process occurred in three phases: i) gradual handover of responsibilities from the outgoing Executive Director, ii) operational phase for assessing organizational capacity, and iii) operational phase to initiate adjustments to existing directions and strategies. The following summarizes two new directions and strategies where leadership has been provided.

Financial planning - The AFPC operating budget has been in a deficit position for a number of years (revenues have been declining and expenses going up). A balanced budget (revenues = expenses) approach has been implemented as "go forward strategy". The annual faculty AFPC fee rates were increased 25% for 2011. New sponsors for the 2011 awards were found reducing the amount of unsponsored awards. In addition there has been an increase in sponsorships for the 2011 CPERC conference. The following sponsors are acknowledged: Merck, Rx and D, Pfizer, GlaxoSmithKline, Janssen, Sanofi-Aventis, Canadian Patient Safety Institute, Nycomed, Servier, Rexall, McKesson, Leo Pharma, Bristol Myer Squibb, and Teva.

Governance review – The AFPC governance model has not been reviewed for some time. An October 2010 ADPC strategic planning session confirmed that considerable overlap exists between AFPC and ADPC challenges and value proposition principles. An ad hoc work group (AFPC and ADPC members) was established to review relationships

and explore alternate governance models. A new governance model was been identified through the review process. The new model has a closer alignment with governance best practice frameworks and has other potential benefits / value (e.g., single voice and entry point, maximizes strengths and opportunities, closer alignment to models in similar organizations). The new model is based on a single association model with a single Board of Governors and two councils. A written report was prepared and the contents will be discussed by AFPC Council, ADPC and at the AFPC annual general meeting. If the proposed new governance model is accepted in principle, it will be implemented on a transitional basis over the next year (by June 2012). Copies of written reports are available upon request.

### **AFPC Council / ADPC Dean's Group**

The Council members for 2010-11 were: Tessa Nicholl (British Columbia), Nése Yuksel (Alberta), Bev Allen (Saskatchewan), Silvia Alessi-Severini (Manitoba), Nancy Waite / Anson Tang (Waterloo), Andrea Cameron (Toronto), Frédéric Calon (Laval), Daniel Thirion (Montreal), Mary MacCara (Dalhousie), and John Hawboldt (Memorial). The 2010-11 Executive Committee members were Lalitha Raman-Wilms (President), Ingrid Price (President-Elect), Mike Namaka (Past President) and Lavern Vercaigne (ADPC Liaison). The Council held three meetings: new council meeting in June 2010, mid year meeting in February 2011, and annual council meeting in June 2011. The Executive committee met three times: September 2010, January 2011, and May 2011. A joint AFPC / ADPC meeting was held in February 2011 to review the governance model.

The Dean's group members for 2010-11 were: Bob Sindelar / Helen Burt (British Columbia), James Kehrer (Alberta), David Hill (Saskatchewan), Lavern Vercaigne (Manitoba), Jake Thiessen / Nancy Waite (Waterloo), Henry Mann (Toronto), Jean-Pierre Grégoire (Laval), Pierre Moreau (Montreal), Rita Caldwell (Dalhousie), and Linda Hensman (Memorial). Pierre Moreau was the ADPC President. The Deans held three meetings: annual meeting in October 2010, mid year meeting in February 2011, and interim meeting in June 2011.

### **AFPC Committees**

The following were committee chairs in 2010-11: Andrea Cameron (awards), Mike Namaka (by-laws and nominations), Daniel Thirion (communications), Silvia Alessi-Severini (conference 2011), Frédéric Calon (conference 2012 and research), Nése Yuksel (education), Bev Allen (finance), Harriet Davies (PEP C), and Ingrid Price (program evaluation). Thank you to all chairs and committee members for their commitment and work. The following are selected highlights from committees.

Awards – Competition for awards was strong with 14 nominations for faculty awards and 10 nominations for student awards. Congratulations to the 2011 award winners. The following were the winners of 2011 major awards.

- Alexandre Melkoumov – Université de Montréal - Merck Post Graduate Pharmacy Fellowship Award

- Benoît Drolet – Université Laval - Sanofi-Aventis New Investigator Award
- Nancy Waite – University of Waterloo - Bristol Myers Squibb National Award for Excellence in Education
- Niladri Chattopadhyay – University of Toronto - GSK Graduate Student Research Award
- Peter Wells – University of Toronto - Pfizer Research Career Award
- Roderick Slavcev – University of Waterloo - Janssen Innovation in Education Award

The following were the 10 winners for the AFPC - Rx and D Pharmacy Student Research Poster Award.

- Arash Falamarzian – University of Alberta
- Ian Wong – University of British Columbia
- Jovana Tomic – University of Saskatchewan
- Lacey Corbett – Memorial University
- Mélanie Rouleau – Université Laval
- Melanie Trinacty – Dalhousie University
- Payam Zahedi – University of Toronto
- Tarek Mohamed – University of Waterloo
- Valery Aoun – Université de Montréal
- Yining Li – University of Manitoba

Special thanks to the 30 reviewers who assisted in the submission reviews.

In addition, there were 2 awards winners for the AFPC Woods-Hughes Special Service Awards.

- Anne Marie Whelan – Dalhousie University
- Lavern Vercaigne – University of Manitoba

Communications – There were three editions of the AFPC newsletter published in 2010-11. Also a readership survey was completed. Special thanks to our newsletter editor, Rebecca Law.

Education – This committee has been monitoring the implementation of the 2010 educational outcomes. In addition, through this committee the update of the website research database was completed and the update of the education database initiated.

Pharmacy Experiential Programs (PEP C) – This group conducted a variety of activities including providing feedback to the CSHP Blueprint proposal for experiential education, developing a proposal for a facilitated experiential program planning retreat, and providing feedback on the CSHP statement about pharmacy curricula. In addition the group conducted a survey of Canadian faculties about current practices and proposed plans for experiential programs, reviewed student professional liability insurance, workers compensation issues, the use of simulation for experiential education.

## **CPERC Conference**

This is the 68<sup>th</sup> Annual General Meeting and 2<sup>nd</sup> Annual CPERC for AFPC. The conference is entitled “Pharmacy at the Forks: Education and Research Coming Together”. The conference is being held June 6-7, 2011 at the Fort Garry Hotel in Winnipeg. There are approximately 120 conference registrants. The keynote speaker is Dr. John Gilbert (from the Canadian Interprofessional Health Collaboration) and feature speakers are Dr. Pierre Moreau (University of Montreal) and Dr. Victor Yanchick (Virginia Commonwealth University). In total there are over 25 speakers and panelists who be presenting during 7 sessions. Approximately 40 posters will be presented. This year an evening continuing education session will be provided for Manitoba pharmacists in conjunction with CPERC.

Special thanks to Silvia Alessi-Severini (conference chair), Lavern Vercaigne (Acting Dean) and members of the planning committee for their hard work, commitment and support. The members of the planning committee are Hope Anderson, Kelly Brink, Shawn Bugden, Ruby Grymonpre, Nancy Kleiman, Alan McIntosh, Terri Martin, Mike Namaka, and Sheryl Zelenitsky.

## **Projects**

Program Evaluation – A working draft of “A Program Evaluation Guide for Canadian Faculties of Pharmacy” was completed (by Ingrid Price) and released for use by individual faculties in March 2011. Additional program evaluation tools are available through the UBC website. The guide is available upon request from H. Lopatka.

Levels of Performance for Educational Outcomes –The levels of performance for educational outcomes were completed. The document produced was entitled “Levels of Performance Expected of Students Graduating from First Professional Degree Programs in Pharmacy in Canada.” This project was conducted by Nancy Winslade (consultant) with the assistance of the Educational Outcomes Task Force (Tom Brown, Claude Mailhot, Terri Schindel, Nancy Waite). The report will be accepted at the June 2011 AFPC council meeting. The final version of the report will be disseminated to AFPC members.

## **External Relationships**

Both AFPC and ADPC attempt to build and / or maintain relationships with other national organizations. The following are selected AFPC / ADPC external relationships.

- National pharmacy organizations – AFPC and ADPC has the following representatives formally appointed to the Blueprint for Pharmacy steering committee (Lalitha Raman-Wilms, Zubin Austin, David Hill, Henry Mann); CCAPP (Susan Mansour, Carmen Vézina), CCCEP (Maria Bystrin), and PEBC (Lavern Vercaigne, Anne Marie Whelan). CPhA board does have an elected representative for academic pharmacy (Rita Caldwell). Relationships with other

national pharmacy organizations (e.g., CSPS, CSHP, CAPSI, and NAPRA) continue to occur informally. The following are specific examples of relationships.

- CSHP – CSHP developed a statement and information paper on collaborative development, delivery, and evaluation of pharmacy curricula. AFPC and ADPC provided solicited and unsolicited feedback on the documents. In addition, continued collaboration occurs with CSHP about experiential education.
- Pharmacy Blueprint – AFPC and ADPC members participate on the Pharmacy Steering Committee. The focus of the Blueprint office has been on fundraising. ADPC continues to provide financial support to assist the Blueprint national coordinating office operations.
- CCAPP – AFPC provided feedback to the draft accreditation standards for first professional degree in pharmacy programs.
- CCCEP – AFPC was provided feedback on a new accreditation policy and participated in the policy summit.
- Other national organizations – AFPC and ADPC have informal relationships with other national organizations (e.g., government, medicine, health organizations). The following are specific examples of these relationships.
  - Government – AFPC and ADPC receive regular alerts and messages from Health Canada about regulatory changes. Consultation with Health Canada officials was initiated at the February 2011 mid year meeting. Council and the Deans were briefed and provided comments to representatives about modernizing the Food and Drugs Act and regulations to accommodate a product lifecycle / Health Products and Food Branch recruitment.
  - Academic Medicine – Written and verbal feedback was provided to the Future of Medical Education in Canada Postgraduate Project (FMEC). This project has many similarities to the Blueprint for pharmacy project.
  - Canada Health Infoway (CHI) – An AFPC proposal was submitted in response to a call for proposals for national organizations with a mandate for clinicians in training. The proposal scopes out a project to develop and implement a national education module (including learning and teaching aides and tools) and the establishment of an information technology graduate student scholarship. The proposal was titled “Educational program for optimizing the use of pharmacy information and information technology”. We anticipate a response in June 2011.
- International organizations – AFPC has formal and informal relationships with international organizations.
  - Global Alliance for Pharmacy Education (GAPE) – The mission for GAPE is to support partnerships to advance the quality of pharmacy and pharmaceutical education around the world. Current members are AACP, AFPC, Asian Association of Schools of Pharmacy, AMEFFAR (Mexico), Ethiopian Association of Colleges of Pharmacy and Pan American Conference of Pharmaceutical Education. AACP is providing resources for the secretariat for this alliance.

- USP – AFPC continues to have a representative for USP (Raimar Loebenberg). AFPC is being considered for 2011 as a voting member of the USP Council of Convention (CoC).

Respectfully submitted by Harold Lopatka, Executive Director, June 2, 2011

*Harold Lopatka*