



College of Pharmacy
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**College of Pharmacy, Rady Faculty of Health Sciences
Instructor (Management / Pharmacy Practice)
Position #34706**

The College of Pharmacy, Rady Faculty of Health Sciences (RFHS), University of Manitoba, Canada invites applications for a full-time position at the rank of Instructor I/II or Senior Instructor, commencing September 01, 2024, or at a time to be negotiated. The position will initially be a term position up to 3 years, with the potential to be a continuing appointment. Salary and rank will be commensurate with experience and qualifications, and in accordance with the University of Manitoba Faculty Association collective agreement.

This position will primarily coordinate and teach the Pharmacy Management course in the pharmacy curriculum. They will also contribute to content development, teaching and assessment in Applied Pharmacy Practice Labs (APPL) in Years 1-3 of the PharmD program. The successful applicant will also contribute to teaching and assessment of some clinical content (e.g. case-based seminars) within the clinical stream of courses and have the opportunity to contribute to the pharmacist's professional development program. The successful candidate will provide service to the College of Pharmacy, Rady Faculty of Health Sciences, University of Manitoba, the profession, and the community as required.

The successful candidate will possess a PharmD or BSc (Pharm) degree with significant, relevant, management and pharmacy practice experience. Advanced training in management (e.g. MBA) is preferred. Preference will be given to applicants with prior teaching experience and experience working collaboratively. The candidate must have excellent organizational, communication, and interpersonal teamwork skills. In addition to in-person teaching responsibilities, the ability to teach in a virtual on-line environment is an asset. The successful candidate must maintain an active pharmacy license in good standing and be eligible to practice in Manitoba.

The College of Pharmacy is located in a state-of-the-art Apotex Centre on the Bannatyne Campus at the University of Manitoba. The College of Pharmacy has a long history of excellence in pharmacy education and maintains strong associations with professional bodies and practicing pharmacists in hospitals, community, and primary care settings. It is part of the RFHS and situated on a dynamic campus that provides opportunities for interprofessional collaboration in health sciences education, research, and practice. The campus has excellent library facilities and is proximal to several tertiary teaching hospitals of the Winnipeg Regional Health Authority (WRHA), one of the largest and most diverse health regions in Canada.

The University of Manitoba offers a full range of undergraduate and postgraduate programs embracing basic and biomedical sciences, professional programs, and population health. This is an exceptional opportunity for a qualified, productive individual to contribute to the ongoing success of the College of Pharmacy and RFHS in delivering quality interdisciplinary education at the University of Manitoba. For more information, please visit our website umanitoba.ca/pharmacy

[The City of Winnipeg](#), located where the Red and Assiniboine Rivers meet, is recognized for its vibrant, multicultural community and diverse culture. The city, with a growing population of more than 766,000, is home to internationally renowned festivals, galleries and museums, the historic Exchange District and The Forks, and ever-expanding research, education, and business sectors. From the Hudson Bay waters, across the farmland fields, to the pulse of the cities and towns, [The Province of Manitoba's](#) people and places – its 100,000 lakes, 92 provincial parks, winding river valleys and storied prairie skies – inspire.

The Rady Faculty of Health Sciences is committed to the social justice principles of equity, access & participation and to promoting opportunities in hiring, promotion and tenure (where applicable) for systemically marginalized groups who have been excluded from full participation at the University and the larger community including Indigenous Peoples, Black, racially marginalized communities, disabled persons and those who identify as 2SLGBTQIA+ (Two Spirit, lesbian, gay, bisexual, trans, questioning, intersex, asexual and other diverse sexual identities).

An inclusive, open, and diverse community is essential to excellence and fosters voices that have been ignored or discouraged. To address the Rady Faculty of Health Sciences commitment to equity, access, and participation, and in recognition of the underrepresentation of members of historically and currently excluded groups, we take proactive measures including implicit bias training for all hiring panels. We strive to include diverse perspectives and cultural safety throughout the hiring process (hiring panels, short-list of candidates, interviews). The University acknowledges the potential impact that Career Interruptions and Personal Circumstances can have on an applicant's record of achievement. Measures will be taken to ensure that these leaves will be taken into careful consideration during the evaluation process. We encourage you to self-identify aspects of your identity that position you to bring currently under-represented viewpoints, expertise, and forms of excellence to this role. All qualified candidates are encouraged to apply; however, Canadian citizens and permanent residents will be given priority.

If you require accommodation supports during the recruitment process, please contact UM.Accommodation@umanitoba.ca or 204-474-7195. Please note this contact information is for accommodation reasons only.

Applications will be reviewed starting July 29, 2024, and continue until the position is filled.

Applications for this position must include:

- i. a letter of application explaining your interest in the position,
- ii. an up-to-date curriculum vitae,
- iii. brief teaching philosophy,
- iv. a personal statement on your contributions to equity, diversity and inclusion in teaching, service and/or other experiences, and
- v. the names and contact information of three references

Note that only complete applications will be considered.

Applications should be sent to:

Dr. Lavern M. Vercaigne

Search Committee Chair - position #34706

College of Pharmacy, Rady Faculty of Health Sciences

Email: Pharmacy.AcademicHR@umanitoba.ca

Application materials, including letters of reference, will be handled in accordance with the protection of privacy provisions of "The Freedom of Information and Protection of Privacy Act" (Manitoba). Please note that curriculum vitae will be provided to participating members of the search process.