



Tenure Track Faculty Position as Assistant, Associate, or Full Professor in Pharmaceutical Care or Pharmacotherapy Research

Since its foundation in 1919, the [Faculty of Pharmacy](#) at the Université de Montréal has been a leader in education and research in pharmaceutical care and sciences through an interdisciplinary and innovative approach, addressing the healthcare challenges of our society. Located in the Jean-Coutu Pavilion, the Faculty is equipped with state-of-the-art laboratories and classrooms, as well as a bright and inviting agora that contributes to the excellence and well-being of those who study and work there. The Faculty is constantly evolving in order to fulfill its role as a driver of change for the advancement of Pharmacy and Pharmaceutical sciences.

Your day-to-day responsibilities

Through your teaching at the undergraduate and graduate levels and your research activities, you will play a pivotal role in fostering excellence within your Faculty. Furthermore, you will enhance the prominence of your area of expertise and actively participate in the daily activities of our renowned institution. In this role, you will:

- Develop an independent, innovative and internationally recognized research program in the field of pharmaceutical care or pharmacotherapy with a research focus on **pharmacy practice, pharmacy evaluative research, clinical pharmacotherapeutic research, pharmacy implementation science or any other relevant topic.**
- Actively participate in undergraduate and graduate teaching, particularly in clinical or evaluative research in pharmacy.
- Supervise undergraduate students in pharmacy or biopharmaceutical sciences, as well as master's, doctoral, and postdoctoral students in pharmaceutical sciences.
- Actively contribute in the development of your discipline through conferences, publications, and other scientific activities, as well as to the functioning of the Faculty through contributions to committees and working groups.

What you need to succeed in this role

- Hold a Ph.D. in epidemiology, pharmacoepidemiology, public health, clinical research, pharmacy, pharmaceutical sciences, or another relevant discipline.
- Have research expertise and significant postdoctoral productivity in a discipline relevant to the position.
- Demonstrate potential to develop internal and international collaborations.
- Demonstrate skills in delivering high-quality university teaching at the undergraduate and graduate levels.
- Pharmacy training is an asset.
- Hold a salary award or be willing to apply for a salary award from the Quebec Health Research Fund or the Canadian Institutes of Health Research.
- An adequate knowledge of the French written and spoken language or a strong commitment to mastering the proficiency level required, in accordance to [Université de Montréal's Language Policy](#). An institutional learning support program is offered to all professors wishing to learn French or improve their communication skills.

Additional information about the faculty position

- Opportunity to apply for an infrastructure grant from the Canada Foundation for Innovation (CFI).
- Possibility of being eligible for a Philanthropic Research Chair, depending on research area.
- Competitive salary combined with a full range of benefits.
- Start date: March 1st, 2025, or according to the candidate's availability.
- Located in the Jean-Coutu Pavilion on the Montreal Campus.

How to submit your application

The application file must consist of the following documents, and sent by e-mail to the vice-dean's office on or before the posting deadline of **November 15, 2024**:

- A cover letter including the potential for teaching and research collaborations with faculty members (maximum two pages).
- A curriculum vitae.
- A copy of three recent publications or research papers.
- A statement of your teaching and supervision philosophy (maximum one page).
- A presentation of your research program (maximum two pages).
- At least three reference letters sent directly to the vice-dean's office.

Lucie Blais, Ph. D.

Vice-doyenne aux affaires professorales et internationales
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Université de Montréal is committed to employment equity within its community and aims to recruit diverse staff and faculty. We strongly recommend that you complete this [self-identification questionnaire](#).

Université de Montréal's application process allows all members of the Professor's Assembly to review the application files submitted. If you wish to keep your application confidential until the shortlist is established, please mention it in your application.

BENEFITS

- Medical, paramedical, dental care and travel insurance
- Employee and family assistance program, along with an institutional program for better health and wellbeing
- Defined benefit pension plan offering a retirement pension with indexing, visit rum.umontreal.ca
- Life insurance and disability income insurance

WORK-LIFE BALANCE

- Up to 2 years of parental leave
- Workload reduction upon return from leave and until the child reaches 2 years of age
- Two on-campus daycare centers
- Summer day camps and during school breaks at the Physical Center of Sports of UdeM
- Compassionate leave

PROFESSIONAL DEVELOPPEMENT

- University Pedagogy Development Activity
- Tuition fee exemption program for yourself, your spouse, or partner, and dependent children
- Startup Fund
- French Language Program
- Professional Expenses Allocation Program and Development Leave
- Study and Research Year

DIVERSITY AND INCLUSION

Université de Montréal is strongly committed to fostering diversity and inclusion. Through its Equal Access Employment Program (EAEP), UdeM invites applications from women, Indigenous Peoples, visible and ethnic minorities, as well as persons with disabilities. We will –confidentially– adapt our recruitment mechanisms to the specific needs of people with disabilities who request it.

The University adopts a broad and inclusive definition of diversity that goes beyond applicable laws and encourages all qualified individuals, regardless of their characteristics, to apply for positions. In accordance with current immigration requirements in Canada, please note that priority will be given to Canadian citizens and permanent residents.

The self-identification questionnaire is a voluntary step to promote a diverse and inclusive work and living environment.

The personal information you provide is valuable and will help us improve our practices and comply with current laws.

Personal information is confidential. Be assured that it will be collected and used in accordance with applicable federal and provincial laws, will never be disclosed without your consent, and will not hinder your hiring or career progression at the University of Montreal.