

## AFPC Strategic Plan 2020-2025

### ACTION PLAN to Achieve the Mission, Vision and Strategic Goals (December 2020)



Association of Faculties  
of Pharmacy of Canada  
Association des facultés  
de pharmacie du Canada

# AFPC STRATEGIC PLAN 2020-2025



**MISSION**  
Advancing pharmacy  
education and research  
in Canada



**VISION**  
Better health for all  
Canadians through  
excellence in academic  
pharmacy



**STRATEGIC PRIORITIES**  
1. Pharmacy Education  
2. Scholarship of Teaching and  
Learning  
3. Innovation in Research  
4. Advocacy

**MISSION: Advancing pharmacy education and research in Canada**

**VISION: Better health for all Canadians through excellence in academic pharmacy**

Strategic Priorities & Goals	Examples of Actions to Achieve AFPC Strategic Plan
<b>1. Pharmacy Education</b>	<b>Action:</b>
1.1. To foster effective collaboration and collective action that supports national initiatives.	<ul style="list-style-type: none"> <li>✓ Support curriculum development and Special Interest Group (SIG) collaboration through a secure AFPC faculty portal with shared teaching resources and course content</li> <li>✓ Facilitate sharing of best practices and strategies for virtual teaching and assessment</li> <li>✓ Address pressing issues (e.g., opioid crisis) through collaborative development of interdisciplinary education guidelines and e-resources for faculty and students</li> <li>✓ Provide interactive, online modules on health informatics and e-prescribing</li> <li>✓ Develop a national academic electronic health record to support skills and clinical training</li> </ul>
1.2. To support and promote leadership development and excellence in undergraduate and graduate education.	<ul style="list-style-type: none"> <li>✓ Recognize member innovation and excellence through AFPC's awards program</li> <li>✓ Inform national educational outcomes for first professional degree programs in Canada and provide resources to support implementation</li> <li>✓ Create and support educational, networking and AFPC volunteer opportunities for members to attain and / or sustain innovation and excellence in education</li> </ul>
1.3. To champion culturally safe, diverse and accessible pharmacy education for all.	<ul style="list-style-type: none"> <li>✓ Advance equity, diversity and inclusion through dialogue and collaboration among pharmacy faculties, organizations and stakeholders to identify systemic discrimination and strategies for change.</li> </ul>

	<ul style="list-style-type: none"> <li>✓ Drive Indigenous curriculum development by engaging faculty members and providing resources in response to the Truth and Reconciliation Commission Calls to Action</li> <li>✓ Identify best practices for recruitment and retention of students from equity-seeking groups</li> </ul>
<b>2. Scholarship of Teaching &amp; Learning</b>	<b>Action:</b>
2.1. To nurture a culture of teaching and learning scholarship in academic pharmacy.	<ul style="list-style-type: none"> <li>✓ Showcase Scholarship of Teaching and Learning (SoTL) initiatives at annual conference and provide a national educational scholarship poster award</li> <li>✓ Promote SoTL publications and presentations through a variety of platforms</li> </ul>
2.2. To support members in building capacity for evidence-informed teaching and learning.	<ul style="list-style-type: none"> <li>✓ Provide opportunities for members to participate in national teaching and learning scholarship projects and educational events</li> <li>✓ Optimize a secure online portal to share resources, SoTL research results and support mentoring</li> </ul>
2.3. To encourage collaborative scholarship that advances the quality of pharmacy education in Canada.	<ul style="list-style-type: none"> <li>✓ Support Special Interest Groups (SIG) and SoTL research leaders to develop strategies and share expertise and best practices</li> <li>✓ Collaborate with AACP and SoTL leaders at US schools of pharmacy</li> </ul>
<b>3. Innovation in Research</b>	<b>Action:</b>
3.1. To support faculty and students to excel and collaborate in innovative pharmacy, applied health and pharmaceutical sciences research.	<ul style="list-style-type: none"> <li>✓ Establish a forum for junior faculty researchers to network, at AFPC's annual conference and online</li> <li>✓ Foster research collaboration amongst the faculties, through the Associate Deans of Research and AFPC's Research Committee</li> </ul>
3.2. To support members in demonstrating the value and impact of research.	<ul style="list-style-type: none"> <li>✓ Enhance awareness and accessibility of research conducted by pharmacy faculties through posters and presentations at CPERC, publication of abstracts and social media</li> <li>✓ Increase awareness of opportunities for graduate education and pharmacy research as a career option for pharmacy students</li> <li>✓ Provide national awards that recognize and promote promising research scholars, including graduate trainees</li> <li>✓ Partner with CPhA on shared research knowledge mobilization strategies</li> </ul>
<b>4. Advocacy</b>	<b>Action:</b>
4.1. To be the national voice for undergraduate and graduate pharmacy and pharmaceutical sciences education and research in Canada.	<ul style="list-style-type: none"> <li>✓ Engage with governments and stakeholders to promote and increase awareness of the profession, academic pharmacy and research</li> <li>✓ Collaborate with CPhA and key stakeholders on pharmacy workforce and scope of practice issues/challenges</li> <li>✓ Collaborate with national pharmacy organizations on shared priorities/issues (e.g., with CPhA, CCAPP, PEBC, CCCEP, CSHP, CSPS)</li> <li>✓ Develop and disseminate position statements related to pharmacy education, scholarship, research and the profession</li> </ul>
4.2. To be a knowledge resource for pharmacy education and research in Canada.	<ul style="list-style-type: none"> <li>✓ Collect and disseminate benchmark statistics on pharmacy faculties</li> <li>✓ Survey graduating students annually and share results to inform curricula</li> </ul>
4.3. To strengthen relationships with external organizations and stakeholders, and to be an effective advocate for optimal resources for AFPC and its members.	<ul style="list-style-type: none"> <li>✓ Meet with national research funding agencies and key stakeholders</li> <li>✓ Collaborate with medical (AFMC) and nursing (CASN) faculty associations, and other key stakeholders on shared advocacy priorities</li> </ul>