

## **BY-LAW NO. 1**

**A by-law relating generally to the conduct of the affairs of The Association of Faculties of Pharmacy of Canada (the "Association")**

### **TABLE OF CONTENTS**

Section 1 – General  
Section 2 – Membership – Matters Requiring Special Resolution  
Section 3 – Membership Dues, Termination and Discipline  
Section 4 – Meetings of Members  
Section 5 – Directors  
Section 6 – Meetings of Directors  
Section 7 – Officers  
Section 8 – Notices  
Section 9 – Dispute Resolution  
Section 10 – Effective Date

**BE IT ENACTED** as a by-law of the Corporation as follows:

#### **SECTION 1 - General**

##### **1.01 Definitions**

In this by-law and all other by-laws of the Association, unless the context otherwise requires:

- a) "Act" means the Canada Not-for-profit Corporations Act S.C. 2009, c.23 including the Regulations made pursuant to the Act, and any statute or regulations that may be substituted, as amended from time to time;
- b) "Articles" means the original or restated articles of incorporation or Articles of amendment, amalgamation, continuance, reorganization, arrangement or revival of the Association;
- c) "Affiliate member" means an entity admitted into membership by the Board of Directors on terms determined by the Board and which entities may participate in the affairs of the Association by a representative designated in writing, attend meetings of the members but are not entitled to vote;
- d) "Associate Members" means individuals admitted into membership by the Board of Directors on terms determined by the Board and who may participate in the affairs of the Association, attend meetings of the members but who are not entitled to vote;
- e) "Board" means the Board of Directors of the Association and "Director" means a member of the Board;

- f) "by-law" means this by-law and any other by-law of the Association as amended and which are, from time to time, in force and effect;
- g) "Council of Deans" means the Dean Voting Members meeting together to consider such matters as are contemplated for that Council in this Bylaw;
- h) "Council of Faculties" means the Faculty Voting Members meeting together to consider such matters as are contemplated for that Council in this By-law;
- i) "Dean Voting Member" means the Dean or Director of an Eligible Faculty admitted into membership and Dean Voting Members means those individuals taken together;
- j) "Eligible Faculty" means a Faculty, School or College of Pharmacy of a Canadian University listed in Schedule "A" to this by-law for initial identification purposes only which listing shall be confirmed or modified as the last item of business of each annual meeting of the members, failing which the last Schedule "A" so confirmed will determine an Eligible Faculty;
- k) "Faculty Voting Member" means the individual from an Eligible Faculty admitted into membership and Faculty Voting Members means those individuals taken together;
- l) "Members" includes voting and non-voting members;
- m) "Meeting of Members" includes an annual meeting of Members, or a special meeting of those Members; "special meeting of Members" does not include a meeting of any class or classes of Members unless called as a special meeting, and a special meeting of all Members entitled to vote at an annual meeting of Members;
- n) "Faculty Members" means individuals who may participate in the affairs of the Association, attend meetings of the Members but who are not entitled to vote, admitted into membership by the Board of Directors:
- (i) on terms established by the Board;
  - (ii) after receiving a written application sponsored by an Eligible Faculty and
  - (iii) which individuals are qualified in accordance with published criteria of the sponsoring Eligible Faculty.
- o) "Ordinary Resolution" means a resolution passed by a majority of not less than 50% plus 1 of the votes cast on that resolution;
- p) "Regulations" means the regulations made under the Act, as amended, restated or in effect from time to time; and
- q) "Special Resolution" means a resolution passed by a majority of not less than two-thirds (2/3) of the votes cast on that resolution.

## Interpretation

In the interpretation of this by-law, words in the singular include the plural and vice-versa, words in one gender include all genders, and "person" includes an individual, body corporate, partnership, trust and unincorporated organization.

Other than as specified in 1.01 above, words and expressions defined in the Act have the same meanings when used in these by-laws.

### **1.02 Corporate Seal**

The Association may have a corporate seal in the form approved from time to time by the Board. If a corporate seal is approved by the Board, the secretary of the Association, or another officer designated by the Board, shall be the custodian of the corporate seal.

### **Execution of Documents**

Deeds, transfers, assignments, contracts, obligations and other instruments in writing requiring execution by the Association may be signed by any two (2) of its officers or Directors. In addition, the Board may from time to time direct the manner in which, and the person or persons by whom, a particular document or type of document shall be executed. Any person authorized to sign any document may affix the corporate seal (if any) to the document. Any signing officer may certify a copy of any instrument, resolution, by-law or other document of the Association to be a true copy thereof.

### **1.03 Financial Year End**

The financial year end of the Association shall be determined by the Board of Directors.

### **1.04 Banking Arrangements**

The banking business of the Association shall be transacted at such bank, trust company or other firm or corporation carrying on a banking business in Canada or elsewhere as the Board of Directors may designate, appoint or authorize from time to time by resolution. The banking business or any part of it shall be transacted by an officer or officers of the Association and/or other persons as the Board of Directors may by resolution from time to time designate, direct or authorize.

### **1.05 Annual Financial Statements**

The Association may, instead of sending copies of the annual financial statements and other documents referred to in subsection 172(1) (Annual Financial Statements) of the Act to the Members, publish a notice to its Members stating that the annual financial statements and documents provided in subsection 172(1) are available at the registered office of the Association and any member may, on request, obtain a copy free of charge at the registered office, by prepaid mail or delivered electronically.

## **SECTION 2 - Membership – Matters Requiring Special Resolution**

## **2.01 Membership Conditions**

Subject to the Articles, there shall be two classes of Members in the Association, namely, voting Members and non-voting Members. Each of the Dean Voting Members and Faculty Voting Members is a voting class. Faculty Members, Affiliate Members and Associate Members are non-voting Members. The Board of Directors of the Association may, by resolution, approve the admission of the Members of the Association. Members may also be admitted in such other manner as may be prescribed by the Board by ordinary Resolution. The Board of Directors may require payment of dues on such terms and conditions as the Board from time to time determines for each class.

The following conditions of membership shall apply:

### **2.02 Dean Voting Members**

- a) Membership as a Dean Voting Member is available only to those individuals serving as the Dean, Interim Dean or Acting Dean of an Eligible Faculty. An Application for membership is deemed received by the Association on the date of the appointment of that individual as Dean, Interim Dean or Acting Dean to an Eligible Faculty and which application is then considered by the Board of Directors.
- b) The term of membership of a Dean Voting Member is concordant with their appointment as a Dean;
- c) Each Dean Voting Member is entitled to receive notice of, attend and vote at all meetings of Members and all meetings of the Council of Deans and each Dean Voting Member is entitled to one (1) vote at those meetings.

### **2.03 Council of Deans**

Dean Voting Members meeting together shall elect a Chair and Vice-Chair of the Council each year. The Council of Deans shall consider such matters as its Members propose for consideration and as the Board might direct and any decision of the Council shall be forwarded as a recommendation to the Board for consideration if any decision requires action to be taken in the name of the Association.

### **2.04 Faculty Voting Members**

- a) There may be one Faculty Voting Member from each Eligible Faculty.
- b) Applications for Faculty Voting Members must be in writing and sent to the Association from time to time and which applications are then considered by the Board of Directors. An application must state that the named, prospective Faculty Voting member (with mailing and email address) was selected from individuals having teaching or administrative responsibilities in the Eligible Faculty and in accordance with published criteria of the Eligible Faculty. A Faculty Voting Member ceases to hold the necessary qualification for

membership on the date of the termination of their employment or contractual relationship with the Eligible Faculty from which they were proposed for membership. A Faculty Voting Member cannot also be a Dean Voting Member.

c) The term of membership of a Faculty Voting Member shall be for three years, subject to renewal in accordance with the policies of the Association and to that person maintaining necessary the qualification set out in section 2.01(f).

d) A Faculty Voting Member is entitled to receive notice of, attend and vote at all meetings of Members and all meetings of the Council of Faculties and each Faculty Voting Member is entitled to one (1) vote at those meetings.

Pursuant to subsection 197(1) (Fundamental Changes) of the Act, a Special Resolution of the Members is required to make any amendments to this Section 2 of the by-laws if those amendments affect membership rights and/or conditions described in paragraphs 197(1)(e), (h), (l) or (m) of the Act.

## **2.05 Council of Faculties**

Faculty Voting Members meeting together shall elect a Chair and Vice-Chair of the Council each year. The Council of Faculty Voting Members shall consider such matters as its' Members propose for consideration and as the Board might direct and any decision of the Council shall be forwarded as a recommendation to the Board for consideration if any decision requires action to be taken in the name of the Association.

## **2.06 Faculty Members**

a) Applications for Faculty Members must be:

- (i) submitted in writing by an Eligible Faculty, with the name, mailing address and email address of prospective Faculty Member and an indication that the prospective Faculty Member was selected in accordance with published criteria of the Eligible Faculty;
- (ii) be sent to the Association which applications are then considered by the Board of Directors.

b) The term of membership of Faculty Members shall be annual, subject to renewal in accordance with the policies of the Association. Faculty Members are entitled to receive notice of, attend but cannot vote at meetings of Members.

## **2.07 Affiliate and Associate Members**

a) An entity may apply to be an Affiliate Member and an individual may apply to be an Associate Member person in accordance with the Policy of the Board.

b) Applications for Affiliate Members must be:

- (i) in writing, with the name, mailing address and email address of prospective Affiliate Member;
- (ii) be sent to the Association which applications are then considered by the Board of Directors.

c) Applications for Associate Members must be:

- (i) in writing, with the name, mailing address and email address of prospective Associate Member;
- (ii) be sent to the Association which applications are then considered by the Board of Directors.

d) The term of membership of Affiliate and Associate Members shall be annual, subject to renewal in accordance with the policies of the Association and Faculty Members are entitled to receive notice of, attend but cannot vote at meetings of Members.

### **2.08 Notice of Meeting of Members**

Notice of the time and place of a meeting of Members shall be given to each member entitled to vote at the meeting by the following means:

- a) by mail, courier or personal delivery to each member entitled to vote at the meeting, during a period of 21 to 60 days before the day on which the meeting is to be held; or
- b) by telephonic, electronic or other communication facility to each member entitled to vote at the meeting, during a period of 21 to 35 days before the day on which the meeting is to be held.

Pursuant to subsection 197(1) (Fundamental Changes) of the Act, a Special Resolution of the Members is required to make any amendment to the by-laws of the Association to change the manner of giving notice to Members entitled to vote at a meeting of Members.

Notice of the time and place of a meeting of Members may be given to each Faculty Voting Member in such manner as the Board of Directors determines.

### **2.09 Meeting held by Electronic Means**

If the Directors or Members of the Association call a meeting of Members, those Directors or Members, as the case may be, may determine that the meeting shall be held entirely by means of a telephonic, an electronic or other communication facility that permits all participants to communicate adequately with each other during the meeting.

### **2.010 Participation in Meeting held by Electronic Means**

Any person entitled to attend a meeting of Members may participate in the meeting by means of a telephonic, an electronic or other communication facility that permits all participants to communicate adequately with each other during the meeting, if the Association makes available

such a communication facility. A person so participating in a meeting is deemed for the purposes of this Act to be present at the meeting.

### **2.11 Voting at a Meeting held by Electronic Means**

When a vote is to be taken at a meeting of Members by means of a telephonic, electronic or other communication facility, that facility must:

- a) enable the votes to be gathered in a manner that permits their subsequent verification; and
- b) permit the tallied votes to be presented to the Association without it being possible for the Association to identify how each member or group of Members voted.

## **SECTION 3 - MEMBERSHIP DUES, TERMINATION AND DISCIPLINE**

### **3.01 Membership Dues**

Eligible Faculties shall be notified in writing of the membership dues, fees and other assessments payable by them on behalf of Members and if any are not paid within three (3) calendar months of the membership renewal date, the Members for whom payment has not been received shall automatically cease to be Members of the Association.

### **3.02 Termination of Membership**

A membership in the Association is terminated when:

- a) a member fails to maintain any qualifications for membership described in Section 2.01 of these bylaws;
- b) the member resigns by delivering a written resignation to the President of the Association in which case such resignation shall be effective on the date specified in the resignation;
- c) the member is expelled in accordance with Section 3.03 below or is otherwise terminated in accordance with the Articles or by-laws;
- d) the member's term of membership expires;
- e) the member dies; or
- f) the Association is liquidated or dissolved under the Act.

Subject to the Articles, upon any termination of membership, the rights of the member, including any rights in the property of the Association, automatically cease to exist.

### **3.03 Discipline of Members**

The Board shall have authority to suspend or expel any member from the Association for any one or more of the following grounds:

- a) violating any provision of the Articles, by-laws, or written policies of the Association;
- b) carrying out any conduct which may be detrimental to the Association as determined by the Board in its sole discretion;
- c) for any other reason that the Board in its sole and absolute discretion considers to be reasonable, having regard to the purpose of the Association.

In the event that the Board determines that a member should be expelled or suspended from membership in the Association, the President, or such other officer as may be designated by the Board, shall provide twenty (20) days notice of suspension or expulsion to the member and shall provide reasons for the proposed suspension or expulsion. The member may make written submissions to the President, or such other officer as may be designated by the Board, in response to the notice received within such twenty (20) day period. In the event that no written submissions are received by the President, the President, or such other officer as may be designated by the Board, may proceed to notify the member that the member is suspended or expelled from membership in the Association. If written submissions are received in accordance with this section, the Board will consider such submissions in arriving at a final decision and shall notify the member concerning such final decision within a further twenty (20) days from the date of receipt of the submissions. The Board's decision shall be final and binding on the member, without any further right of appeal.

## **SECTION 4 - MEETINGS OF MEMBERS**

### **4.01 Persons Entitled to be Present**

Persons entitled to be present at a meeting of Members shall be those entitled to vote at the meeting, the Directors and the public accountant of the Association, Faculty Members and such other persons who are entitled or required under any provision of the Act, Articles or by-laws of the Association to be present at the meeting. Any other person may be admitted only on the invitation of the chair of the meeting or invited further to a resolution of the Board.

### **4.02 Chair of the Meeting**

In the event that the President of the Board and the Vice-President of the Board are absent, the Members who are present and entitled to vote at the meeting shall choose one of their number to chair the meeting.

### **4.03 Quorum**

A quorum at any meeting of the Members (unless a greater number of Members are required to be present by the Act) shall be 50% of the Members entitled to vote at the meeting. If a quorum is

present at the opening of a meeting of Members, the Members present may proceed with the business of the meeting even if a quorum is not present throughout the meeting.

#### **4.04 Votes to Govern**

At any meeting of Members every question shall, unless otherwise provided by the Articles or by-laws or by the Act, be determined by a majority of the votes cast on the questions. In case of an equality of votes either on a show of hands or on a ballot or on the results of electronic voting, the chair of the meeting in addition to an original vote shall have a second or casting vote.

### **SECTION 5 - DIRECTORS**

#### **5.01 Election and Term**

Subject to the Articles, the Board of Directors shall be ten in number, five nominated by the Council of Deans and five nominated by the Council of Faculties. Directors shall serve without remuneration but may be compensated for reasonable expenses incurred by them in the conduct of their offices and in keeping with policy adopted by the Board of Directors.

- a) Members will elect the Directors at the first meeting of Members and at each succeeding annual meeting.
  
- b) Nominations will be presented so that Dean Voting Members and Faculty Voting Members are elected to the Board so to provide representation from every Eligible Faculty.
  
- c) Directors may fill a vacancy in accordance with section 132 of the Act.

### **SECTION 6 - MEETINGS OF DIRECTORS**

#### **6.01 Calling of Meetings**

Meetings of the Board may be called by the President, the Vice-President or any two (2) Directors at any time. If the Association has only one Director, that Director may call and constitute a meeting.

#### **6.02 Notice of Meeting**

Notice of the time and place for the holding of a meeting of the Board shall be given in the manner provided in Section 8.01 of this by-law to every Director of the Association not less than 7 days before the time when the meeting is to be held. Notice of a meeting shall not be necessary if all of the Directors are present, and none objects to the holding of the meeting, or if those absent have waived notice of or have otherwise signified their consent to the holding of such meeting. Notice of an adjourned meeting is not required if the time and place of the adjourned meeting is announced at the original meeting. Unless the by-law otherwise provides, no notice of meeting need specify the purpose or the business to be transacted at the meeting except that a notice of meeting of

Directors shall specify any matter referred to in subsection 138(2) (Limits on Authority) of the Act that is to be dealt with at the meeting.

### **6.03 Regular Meetings**

The Board may appoint a day or days in any month or months for regular meetings of the Board at a place and hour to be named. A copy of any resolution of the Board fixing the place and time of such regular meetings of the Board shall be sent to each Director forthwith after being passed, but no other notice shall be required for any such regular meeting except if subsection 136(3) (Notice of Meeting) of the Act requires the purpose thereof or the business to be transacted to be specified in the notice.

### **6.04 Votes to Govern**

At all meetings of the Board, every question shall be decided by a majority of the votes cast on the question. In case of an equality of votes, the chair of the meeting in addition to an original vote shall have a second or casting vote.

### **6.05 Committees**

The Board may from time to time appoint any committee or other advisory body, as it deems necessary or appropriate for such purposes and, subject to the Act, with such powers as the Board shall see fit. Any such committee may formulate its own rules of procedure, subject to such regulations or directions as the Board may from time to time make. Any committee member may be removed by resolution of the Board of Directors.

### **6.06 Participation**

If all the Directors of the Association consent, a Director may participate in a meeting of Directors or of a committee of Directors by means of a telephonic, an electronic or other communication facility that permits all participants to communicate adequately with each other during the meeting. A Director so participating in a meeting is deemed for the purposes of this Act to be present at that meeting.

## **SECTION 7 - OFFICERS**

### **7.01 Description of Offices**

Unless otherwise specified by the Board which may, subject to the Act modify, restrict or supplement such duties and powers, the offices of the Association, if designated and if officers are appointed, shall have the following duties and powers associated with their positions:

- a) President - The President shall be a Director. At each Annual Meeting the Vice-President shall assume the office of President. The President shall, when present, preside as chair at all meetings of the Board of Directors and of the Members. The President shall have such other duties and powers as the Board may specify. A person who has served as President can be reappointed as Vice-President so as to again serve as President.

b) Vice- President - The Vice-President of the Board shall be a Director. The Vice-- President shall alternate between a Dean Voting Member and a Faculty Voting Member and serve for a year. If the President is absent or is unable or refuses to act, the Vice- President shall, when present, preside at all meetings of the Board of Directors and of the Members. The Vice-President shall have such other duties and powers as the Board may specify. A person who has served as Vice-President can be reappointed as Vice- President.

c) Secretary – If appointed, the secretary shall attend and be the secretary of all meetings of the Board, Members and committees of the Board. The secretary shall enter or cause to be entered in the Association's minute book, minutes of all proceedings at such meetings; the secretary shall give, or cause to be given, as and when instructed, notices to Members, Directors, the public accountant and Members of committees; the secretary shall be the custodian of all books, papers, records, documents and other instruments belonging to the Association.

d) Treasurer - If appointed, the treasurer shall have such powers and duties as the Board may specify.

e) Executive Director - The Executive is the chief executive officer of the Association and is responsible for implementing the strategic plans and policies of the Association. The Executive Director shall, subject to the authority of the Board, have general supervision of the affairs of the Association. The Executive Director can subject to a Special Resolution of the Board attend all Board meetings but does not have a right to vote and is not a Director.

The powers and duties of all other officers of the Association shall be such as the terms of their engagement call for or the Board requires of them. The Board may from time to time and subject to the Act, vary, add to or limit the powers and duties of any officer.

### **7.02 Vacancy in Office**

In the absence of a written agreement to the contrary, the Board may remove, whether for cause or without cause, any officer of the Association. Unless so removed, an officer shall hold office until the earlier of:

- a) the officer's successor being appointed,
- b) the officer's resignation,
- c) such officer ceasing to be a Director (if a necessary qualification of appointment) or
- d) such officer's death.

If the office of any officer of the Association shall be or become vacant, the Directors may, by resolution, appoint a person to fill such vacancy.

## **SECTION 8 – NOTICES**

### **8.01 Method of Giving Notices**

Any notice (which term includes any communication or document) to be given (which term includes sent, delivered or served), other than notice of a meeting of Members or a meeting of the Board of Directors, pursuant to the Act, the Articles, the by-laws or otherwise to a member, Director, officer or member of a committee of the Board or to the public accountant shall be sufficiently given:

- a) if delivered personally to the person to whom it is to be given or if delivered to such person's address as shown in the records of the Association or in the case of notice to a Director to the latest address as shown in the last notice that was sent by the Association in accordance with section 128 (Notice of Directors) or 134 (Notice of change of Directors); or
- b) if mailed to such person at such person's recorded address by prepaid ordinary or air mail; or
- c) if sent to such person by telephonic, electronic or other communication facility at such person's recorded address for that purpose; or
- d) if provided in the form of an electronic document in accordance with Part 17 of the Act.

A notice so delivered shall be deemed to have been given when it is delivered personally or to the recorded address as aforesaid; a notice so mailed shall be deemed to have been given when deposited in a post office or public letter box; and a notice so sent by any means of transmitted or recorded communication shall be deemed to have been given when dispatched or delivered to the appropriate communication company or agency or its representative for dispatch. The secretary may change or cause to be changed the recorded address of any member, Director, officer, public accountant or member of a committee of the Board in accordance with any information believed by the secretary to be reliable. The declaration by the secretary that notice has been given pursuant to this by-law shall be sufficient and conclusive evidence of the giving of such notice. The signature of any Director or officer of the Association to any notice or other document to be given by the Association may be written, stamped, type-written or printed or partly written, stamped, type-written or printed.

### **8.02 Invalidity of any provisions of this by-law**

The invalidity or unenforceability of any provision of this by-law shall not affect the validity or enforceability of the remaining provisions of this by-law.

### **8.03 Omissions and Errors**

The accidental omission to give any notice to any member, Director, officer, member of a committee of the Board or public accountant, or the non-receipt of any notice by any such person where the Association has provided notice in accordance with the by-laws or any error in any notice not affecting its substance shall not invalidate any action taken at any meeting to which the notice pertained or otherwise founded on such notice.

## **SECTION 9 - DISPUTE RESOLUTION**

## **9.01 Mediation and Arbitration**

Disputes or controversies among Members, Directors, officers, committee members, or volunteers of the Association are as much as possible to be resolved in accordance with mediation and/or arbitration as provided in Section 9.02 of this by-law.

## **9.02 Dispute Resolution Mechanism**

In the event that a dispute or controversy among Members, Directors, officers, committee members or volunteers of the Association arising out of or related to the Articles or by-laws, or out of any aspect of the operations of the Association is not resolved in private meetings between the parties, then without prejudice to or in any other way derogating from the rights of the Members, Directors, officers, committee Members, employees or volunteers of the Association as set out in the Articles, by-laws or the Act, and as an alternative to such person instituting a law suit or legal action, such dispute or controversy shall be settled by a process of dispute resolution as follows:

- a) The dispute or controversy shall first be submitted to a panel of mediators whereby the one party appoints one mediator, the other party (or if applicable the Board of the Association) appoints one mediator, and the two mediators so appointed jointly appoint a third mediator. The three mediators will then meet with the parties in question in an attempt to mediate a resolution between the parties.
- b) The number of mediators may be reduced from three to one or two upon agreement of the parties.
- c) If the parties are not successful in resolving the dispute through mediation, then the parties agree that the dispute shall be settled by arbitration before a single arbitrator, who shall not be any one of the mediators referred to above, in accordance with the provincial or territorial legislation governing domestic arbitrations in force in the province or territory where the registered office of the Association is situated or as otherwise agreed upon by the parties to the dispute. The parties agree that all proceedings relating to arbitration shall be kept confidential and there shall be no disclosure of any kind. The decision of the arbitrator shall be final and binding and shall not be subject to appeal on a question of fact, law or mixed fact and law.
- d) All costs of the mediators appointed in accordance with this section shall be borne equally by the parties to the dispute or the controversy. All costs of the arbitrators appointed in accordance with this section shall be borne by such parties as may be determined by the arbitrators.

## **SECTION 10 - DISSOLUTION AND WINDING UP**

10.01 On dissolution or winding up and after payment of all liabilities, any remaining assets of the Association shall be transferred to one or more qualified donees on direction of the voting Members of the Association.

## SECTION 11 - EFFECTIVE DATE

### 11.01 Effective Date

Subject to matters requiring a Special Resolution of the Members, this by-law shall be effective when made by the Board.

**CERTIFIED to be By-Law No. 1 of the Association**, as enacted by the Directors of the Association by resolution on the June 5<sup>th</sup> 2012 and confirmed by the members of the Association by special resolution on the 6<sup>th</sup> of June 2012.

Dated as of the 30<sup>th</sup> day of October 2012. [Harold Lopatka, Executive Director]



## **Schedule A – Eligible Faculty / Faculty Member**

The following Canadian University Faculties, Schools or Colleges of Pharmacy are considered Eligible Faculty.

University of British Columbia, Faculty of Pharmaceutical Sciences

University of Alberta, Faculty of Pharmacy and Pharmaceutical Sciences

University of Saskatchewan, College of Pharmacy and Nutrition

University of Manitoba, Faculty of Pharmacy

University of Waterloo, School of Pharmacy

University of Toronto, Leslie Dan Faculty of Pharmacy

Université de Montréal, Faculté de pharmacie

Université Laval, Faculté de pharmacie

Dalhousie University, College of Pharmacy

Memorial University, School of Pharmacy